

Integrated Recruitment Services

Staff recruitment and selection can be very time consuming. There are often tons of steps before you can hire someone with the right skills, experience and personality.

In today's fast-paced business environment, leveraging external support from reliable recruitment professionals will enhance your in-house strengths while releasing your time for other important business objectives.

W Consulting is dedicated to provide an *integrated recruitment* package to address your hiring needs — ranging from individual executive search to high-volume talent recruitment.

Our Recruitment Approach

8. Post-placement Support

Ensure smooth on-boarding and on-going close communication with both the client and the hired candidate



1. Job Information Gathering

Discuss key job requirements with HR/hiring manager



7. Fine-tuning Strategies & On-going Sourcing:

Fine-tune sourcing strategies and follow the structured screening process until the job is filled



6. High-level Candidate Profile

Shortlist the best-fitted candidates and provide customized candidate profile with job matching analysis



2. Job Competency Analysis

Convert all job requirements into core competency requirements



3. Multiple Candidate Sourcing Channels

Advertising, database sourcing, social recruiting, referrals, headhunting, etc.



5. Competency-based Interview

Conduct structured face-toface interview with prequalified candidates



4. Candidate Interview Preparation

Develop structured interview questionnaire that covers all the job competencies



W Consulting Company Limited

Your Strategic Partner in Talent Acquisition — Offering You the Best Hiring Experience

Why W Consulting?

- We are concerned about the QUALITY of the candidates we presented, not the quantity
 we will only recommend candidates who match most of your job requirements
- We are dedicated to take a reliable and scientific screening approach conduct competency-based interview for all candidates
- We are able to support your talent selection with validated psychometric assessment tools from well-known global test developers, ensuring you make a valid hiring decision
- We offer the best candidate and client experience receiving positive feedback from more than 90% of our clients and candidates
- We not only target at collaborating with clients on a need basis, but establishing longterm relationships with clients to collaboratively resolve their internal staffing challenges

As a **professional recruitment consulting firm**, we focus on providing the following recruitment-related solutions and consulting services:

- Permanent /contract staff recruitment & selection
- Hiring for all job functions, from junior to executive level
- Competency-based recruitment and consultancy advices on competency-based interview techniques
- Psychometric Assessment ability, personality and work motivation
- Staffing Strategy recruitment, candidate sourcing and staff retention strategies
- Talent Audit assisting an organization to improve overall team readiness in achieving business goals



W Consulting Company Limited

Flat B, 20/F,

Shun Pont Commercial Building, 5-11 Thomson Road,

Wan Chai, Hong Kong Tel: +852 2527 9806

Website: www.w-consulting.biz
Inquiry Email: Asia@w-consulting.biz